



April 10, 2025

Regional University System of Oklahoma  
305 N.W. 5<sup>th</sup> St., #407  
Oklahoma City, OK 73102-4741

Dear Board Members:

The recommendations of Northwestern Oklahoma State University are as follows:

**I. PERSONNEL**

**A. Faculty Appointments**

**School of Professional Studies**

**Dr. Christina Xan**, has been appointed Assistant Professor of English in a permanent full-time position. Her appointment is effective August 12, 2025 at an academic salary rate of \$53,289.

Dr. Xan's degrees are: Ph.D. (2024), English and M.A. (2019) English, University of South Carolina, Columbia, SC and B.A. (2017), Frances Marion University, Florence, SC.

Her professional experience includes: Instructor (1), University of South Carolina, Columbia, SC.

## B. Non-Reappointment

In accordance with Board Policy, Dr. Sandra Scott Watson, Assistant Professor of Nursing, has been notified of non-reappointment prior to March 1, 2025

## C. Promotion in Rank

The following faculty members have been recommended for promotion in rank effective with their appointment dates for the 2025-2026 academic year. They have been recommended for promotion by the Dean of Faculty and the Vice President for Academic Affairs.

### School of Arts and Sciences

<u>Name</u>	<u>Department</u>	<u>From</u>	<u>To</u>
Dr. Kaylene Armstrong	Communication	Associate	Professor

### School of Professional Studies

<u>Name</u>	<u>Department</u>	<u>From</u>	<u>To</u>
Dr. Mariann Braten-Hall	Education	Assistant	Associate
Dr. Leslie Collins	Nursing	Associate	Professor
Dr. Jennifer Mahieu	Nursing	Associate	Professor
Dr. Shane Hansen	Health & Sport Science	Instructor	Assistant
Dr. Jonathan Thomason	Health & Sport Science	N/A	Professor

## D. Resignation

**Mr. Derrick Bready**, Director of Choral Music/Instructor of Music, has submitted a letter of resignation effective May 9, 2025. Mr. Bready has been employed with the University since August 13, 2024.

## E. Retirement

**Dr. Tracy Beedy**, Associate Professor of Agriculture, has submitted a letter stating her intention to retire effective June 1, 2025. Dr. Beedy has been employed with the University since August 2018.

## **F. Recommendations for Tenure**

I recommend the faculty members listed below be granted tenure effective the 2025 Fall Semester. Each member has been recommended for tenure by the Dean of Faculty and the Vice President for Academic Affairs. Their qualifications are commensurate with policy set forth by the Board.

### **School of Arts and Sciences**

<b><u>Name</u></b>	<b><u>Department</u></b>	<b><u>Rank</u></b>
Dr. Sarah Fry	Social Science	Assistant
Dr. Keenan Meeker	Mathematics	Assistant
Dr. Jesse Schroeder	Communication	Assistant

### **School of Professional Studies**

<b><u>Name</u></b>	<b><u>Department</u></b>	<b><u>Rank</u></b>
Dr. KeEra Byrd	Nursing	Assistant
Dr. Mark Zadorozny	Health & Sport Science	Assistant

## **II. PURCHASES**

**The following purchases are being made in accordance with Board Policy (over \$50,000 and under \$150,000):**

Auditing services: Forvis Mazars, Springfield, Missouri, at a cost not to exceed \$83,000. (Fund 290)

HVAC equipment: Engineered Equipment Inc, Oklahoma City, Oklahoma, at a cost of \$130,000 (Fund 295, Section 13-Deferred Maintenance one-time funds)

**We request approval of the following purchases in accordance with Board Policy (over \$150,000):**

Educational supplies for Nursing: Laerdal Medical Corp. Philadelphia, Pennsylvania, at a cost not to exceed \$190,000 (Fund 705-ARPA, Auxiliary)

**III. GRANTS AND CONTRACTS**

**Alva Tourism..... \$5,000**

Grant funds from the Alva Tourism Committee to partially support the following Northwestern events:

29<sup>th</sup> Annual NWOSU Football – Golf Tournament & Auction, \$5,000

**TOTAL GRANTS..... \$5,000**

**IV. INFORMATIONAL ITEMS**

**A. Alcohol Sales**

Northwestern requests an exception to RUSO policy 4.4.3(b) to permit the sale of beer at NWOSU athletic events held on the NWOSU campus through their athletic concessionaire under clearly established protocols. Concessionaire will be required to provide proof of all necessary licensure required by Oklahoma State Statute and Oklahoma ABLE Commission rules.

Sincerely,



Bo Hannaford, Ed.D.  
President